

**Nursing and Midwifery Council**  
**Investigating Committee**

**Interim Order Review Meeting**  
**Monday 29 December 2025**

Virtual Meeting

<b>Name of Registrant:</b>	<b>Carmen Miranda Heeres</b>
<b>NMC PIN:</b>	01C0017C
<b>Part(s) of the register:</b>	Registered Nurse - RN2 Adult Nursing (Level 2) – March 2001
<b>Relevant Location:</b>	West Sussex
<b>Panel members:</b>	Michael Lupson (Chair, lay member) Anne-Marie Borneuf(Registrant member) Sandra Norburn (Lay member)
<b>Hearings Coordinator:</b>	Rene Aktar
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless Mrs Heeres' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Heeres will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Heeres will be invited to attend in person, send a representative on Mrs Heeres' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

This will be confirmed to Mrs Heeres in writing.

That concludes this determination.