

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Monday 29 December 2025**

Virtual Meeting

Name of Registrant:	Carmen Miranda Heeres
NMC PIN:	01C0017C
Part(s) of the register:	Registered Nurse - RN2 Adult Nursing (Level 2) – March 2001
Relevant Location:	West Sussex
Panel members:	Michael Lupson (Chair, lay member) Anne-Marie Borneuf (Registrant member) Sandra Norburn (Lay member)
Hearings Coordinator:	Rene Aktar
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mrs Heeres' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Heeres will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Heeres will be invited to attend in person, send a representative on Mrs Heeres' behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

This will be confirmed to Mrs Heeres in writing.

That concludes this determination.