

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 17 December 2025**

Virtual Meeting

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| Name of Registrant: | Michael Thomas Harkins |
| NMC PIN: | 09I2404S |
| Part(s) of the register: | Registered Nurse – Sub Part 1 Adult Nursing (Level 1) - 01 September 2012 |
| Relevant Location: | Glasgow |
| Panel members: | Mahjabeen Agha (Chair, Lay Member) Marianne Scott (Registrant Member) Julian Graville (Lay Member) |
| Hearings Coordinator: | Angela Nkansa-Dwamena |
| Interim order to be reviewed: | Interim suspension order (18 months) |
| Outcome of review: | Interim suspension order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Mr Harkins will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Harkins is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Harkins will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Harkins must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Harkins does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Harkins and/or his representative will be invited to attend.

This decision will be confirmed to Mr Harkins in writing.

That concludes this determination.