

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 2 December 2025**

Virtual Hearing

Name of Registrant:	Marian Alin Ghidanac
NMC PIN:	15L0379C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 3 December 2015
Relevant Location:	Lincolnshire
Panel members:	Nariane Chantler (Chair, Registrant member) Siobhan Ebdon (Registrant member) Wendy West (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Nawazish Choudhury, Case Presenter
Mr Ghidanac:	Present and represented by Hannah Kinney, instructed by The Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work nursing shifts at [PRIVATE].
2. You must not be the only registered nurse on shift.
3. You must meet your line manager monthly to discuss your performance with particular reference to maintaining professional boundaries and your behaviour with others.
4. You must obtain a written report from your line manager outlining your performance with particular reference to maintaining professional boundaries and your behaviour with others. You must send this written report to the NMC prior to any review hearing.
5. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
 - a) [PRIVATE]

- b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mr Ghidanac's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ghidanac or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Ghidanac. The NMC will write to Mr Ghidanac when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Ghidanac in writing.

That concludes this determination.