

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday 1 December 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Olubunmi Femi-Fakunle
<b>NMC PIN:</b>	23A0114O
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 4 January 2023
<b>Relevant Location:</b>	Durham
<b>Panel members:</b>	Michael Lupson (Chair, lay member) Kathryn Evans (Registrant member) Caroline Browne (Lay member)
<b>Legal Assessor:</b>	Marian Gilmore
<b>Hearings Coordinator:</b>	Rene Aktar
<b>Nursing and Midwifery Council:</b>	Represented by Laura Holgate, Case Presenter
<b>Mrs Femi-Fakunle:</b>	Not present and represented by Dr Oluwole Taiwo
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your work to one employer. This may be via an agency but for a minimum placement of three months.
2. You must not be the nurse in charge or sole nurse on any shift.
3. You must ensure you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet fortnightly with your line manager, supervisor, or mentor to discuss your general performance as a nurse with reference to:
  - a) Assessment of patients.
  - b) Record keeping.
  - c) Observation and escalation of deteriorating patients.
  - d) Falls management.
  - e) Following policies and procedures.
  - f) Communication with patients and families.
5. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager, mentor, or

supervisor. This should include comment on your general performance as a nurse, with specific reference to:

- a) Assessment of patients.
- b) Record keeping.
- c) Observation and escalation of deteriorating patients.
- d) Falls management.
- e) Following policies and procedures.
- f) Communication with patients and families.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'.

Unless Mrs Femi-Fakunle's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Femi-Fakunle or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Femi-Fakunle. The NMC will write to Mrs Femi-Fakunle when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Femi-Fakunle in writing.

That concludes this determination.