

**Nursing and Midwifery Council
Fitness to Practise Committee**

Substantive Order Review Meeting

Thursday, 18 December 2025

Virtual Meeting

Name of Registrant:	Shima Essanoor		
NMC PIN	16G2210E		
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (5 June 2018)		
Type of case:	Health		
Panel members:	Michelle Lee	(Chair, Registrant member)	
	Rashmika Shah	(Registrant member)	
	Norah Christie	(Lay member)	
Legal Assessor:	Graeme Dalgleish		
Hearings Coordinator:	Nicola Nicolaou		
Order being reviewed:	Suspension order (12 months)		
Fitness to practise:	Impaired		
Outcome:	Suspension order (12 months) to come into effect at the end of 24 January 2026 in accordance with Article 30 (1)		

Due to the nature of the case, the panel considered all the matters in private