

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Meeting
Thursday, 18 December 2025**

Virtual Meeting

Name of Registrant:	Shima Essanoor
NMC PIN	16G2210E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (5 June 2018)
Type of case:	Health
Panel members:	Michelle Lee (Chair, Registrant member) Rashmika Shah (Registrant member) Norah Christie (Lay member)
Legal Assessor:	Graeme Dalglish
Hearings Coordinator:	Nicola Nicolaou
Order being reviewed:	Suspension order (12 months)
Fitness to practise:	Impaired
Outcome:	Suspension order (12 months) to come into effect at the end of 24 January 2026 in accordance with Article 30 (1)

Due to the nature of the case, the panel considered all the matters in private