

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 1 December 2025**

Virtual Hearing

Name of Registrant:	Ashley Margaret Donnelly
NMC PIN:	06I0930S
Part(s) of the register:	Registered Nurse – Mental Health RNMH – 7 September 2009
Panel members:	Christopher Taylor (Chair, Registrant member) Romina Scaramagli (Registrant member) Wendy West (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Isabella Kirwan, Case Presenter
Miss Donnelly:	Present and represented by Tom Docherty, of Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your practice to your current employer, namely NHS Lanarkshire. You must not work for an agency or take on any bank work.*
2. *[PRIVATE].*
3. *You must not be the nurse in charge of any shift.*
4. *You must be supervised at any time you are working. This supervision must consist of:*
 - a) *indirect supervision when working in a clinical role on Health Board premises, which includes working at all times on the same shift as but not always directly supervised by another registered nurse.*
 - b) *direct supervision from another registered nurse when working in a community setting.*
5. *You must meet with your line manager/ supervisor/ mentor fortnightly to discuss:*
 - a) *[PRIVATE]*
 - b) *Your professional conduct*

c) *Your general performance*

6. *You must obtain a report from your line manager/ supervisor/ mentor which is to include comment on:*

- a) *[PRIVATE]*
- b) *Your professional conduct*
- c) *Your general performance*

A copy of this report must be submitted the NMC ahead of any review hearing or meeting.

7. *[PRIVATE]*

8. *[PRIVATE]*

9. *[PRIVATE]*

10. *[PRIVATE]*

11. *[PRIVATE]*

12. *[PRIVATE]*

13. *You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
- b) *Giving your case officer your employer's contact details.*

14. *You must keep the NMC informed about anywhere you are studying by:*

- a) *Telling your case officer within seven days of accepting any course of study.*
- b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

15. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.*
- b) Any establishment you apply to (at the time of application),
or with which you are already enrolled, for a course of study.*

16. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.*
- b) Any investigation started against you.*
- c) Any disciplinary proceedings taken against you.*

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.*
- b) Any educational establishment.*
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless Miss Donnelly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Donnelly or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Donnelly's case officer will write to Miss Donnelly about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Donnelly. The NMC will write to Miss Donnelly when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Donnelly in writing.

That concludes this determination.