

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 6 January 2026

Virtual Meeting

Name of Registrant:	Anthony Dimambro
NMC PIN:	23H1262E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – RNA - 10 October 2024
Relevant Location:	Southampton
Panel members:	Liz Maxey (Chair, registrant member) Helen Hughes (Registrant member) Lizzie Walmsley (Lay member)
Hearings Coordinator:	Khatra Ibrahim
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel decided to confirm the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency. If it is an agency, you must only accept a single placement which must be for a minimum of six months.

2. You must ensure that you are directly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while being observed by a registered nurse.

3. You must meet fortnightly with your line manager, mentor or supervisor, to have reflective discussions on your performance with particular reference to the following areas of practice:

- a) Medications practice
- b) Record keeping
- c) Patient assessment
- d) Infection control
- e) Wound care
- f) Patient discharge
- g) Care planning
- h) Communication

- i) Recognising and/or escalating deteriorating patients
- j) Management and prioritisation of patient care

4. You must send the NMC a report from your line manager, mentor or supervisor prior to any review, commenting on your performance with particular reference to the areas set out in condition 3.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of

application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Dimambro will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Dimambro is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Dimambro will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Dimambro must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Dimambro does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel

will review the order at a hearing to which Mr Dimambro and his representative will be invited to attend.

This decision will be confirmed to Mr Dimambro in writing.

That concludes this determination.