

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 30 December 2025**

Virtual Hearing

Name of Registrant:	Sallie Elizabeth Channon
NMC PIN	98A0586E
Part(s) of the register:	Nurse sub part 1 RNA: Adult nurse, level 1 (March 2002)
Relevant Location:	Essex
Panel members:	Jonathan Storey (Chair, lay member) Yousuf Rossi (Lay member) Steven Brennan-Collis (Registrant member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Rim Zambour
Nursing and Midwifery Council:	Represented by James Edenborough, Case Presenter
Miss Channon:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer, which may be a single agency.
2. If your employer is a single agency, this must not be in a prison or custody setting.
3. You must not be the sole nurse on duty, or the lead nurse on duty on any ward, shift or unit.
4. If your employer is a single agency, you must request monthly feedback from the agency about your work placement(s) regarding your general performance and clinical ability.
5. You must provide a report to the NMC from the line manager or supervisor of your employer if in a substantive post, or placement(s) and agency if appropriate, seven days before any review. The report should include any relevant feedback reports from condition 4 above.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Channon's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Channon or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Channon's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Channon. The NMC will keep Miss Channon informed of developments in relation to that issue.

This will be confirmed to Miss Channon in writing.

That concludes this determination.