

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 17 December 2025**

Virtual Hearing

Name of Registrant:	Corina Bira
NMC PIN:	16I0083C
Part(s) of the register:	Registered Nurse Adult – RN1 – September 2016
Relevant Location:	Bedford
Panel members:	Sarah Hamilton (Chair, lay member) Howard Millington (Lay member) Naomi Smith (Registrant member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Yousrra Hassan
Nursing and Midwifery Council:	Represented by Vanessa Mistry, Case Presenter
Miss Bira:	Not Present and unrepresented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim condition of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. If you are working through an agency, you must remain in a single placement for no less than three months.
2. You must not work as the sole nurse on duty or as the nurse in charge on any shift.
3. You must be directly supervised anytime you are authorising, handling or administering controlled drugs.
4. You must meet your line manager or supervisor once a month to discuss your authorisation, handling and administering of controlled drugs.
5. You must provide the NMC with a report from your line manager or supervisor commenting on your authorisation, handling, and administration of controlled drugs in advance of the next hearing or meeting.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
- 7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Bira's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Bira or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Bira. The NMC will write to Miss Bira when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Bira in writing.

That concludes this determination.