

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 5 December 2025**

Virtual Hearing

Name of Registrant:	Oluwanisola Barbara Awolesi
NMC PIN:	20F1665E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing, Level 1 – 1 October 2020
Relevant Location:	Colchester
Panel members:	Dr Gary Tanner (Chair, lay member) Suzie Adam (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Clara Federizo
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Miss Awolesi:	Not present and not represented in person
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer.
This must not be an agency.
2. You must not be the sole nurse in charge of any shift.
3. You must ensure that you are directly supervised when managing or administering medication, until such time as you are formally assessed as competent to do so by another registered nurse.

You must provide evidence of assessment of competence within 7 days of completion to your NMC case officer.

4. At all other times, you must ensure that you are supervised by another registered nurse. Your supervision must consist of working at all times on the same shift as, but not always observed by another registered nurse.
5. You must meet with your line manager or supervisor every two weeks to discuss your compliance with these conditions, and your practice, performance, and progress with regard to:
 - Medication management and administration

- Professional behaviours, including communication with colleagues and patients
 - Management and escalation of deteriorating patients in relation to catheterisation and urinary retention
 - Management of wound care
 - Record keeping
6. You must send your NMC case officer a report from your line manager or supervisor 7 days prior to any review or meeting. This report must contain details of your supervision discussions and progress with regard to:
- Medication management and administration
 - Professional behaviours, including communication with colleagues and patients
 - Management and escalation of deteriorating patients in relation to catheterisation and urinary retention
 - Management of wound care
 - Record keeping
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Miss Awolesi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Awolesi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Awolesi. The NMC will write to Miss Awolesi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Awolesi in writing.

That concludes this determination.