

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 4 December 2025**

Virtual Hearing

Name of Registrant:	Rania Mohamed Ali
NMC PIN:	2010609S
Part(s) of the register:	Registered Nurse – Adult (RNA) (10 November 2023)
Relevant Location:	Edinburgh
Panel members:	Katriona Crawley (Chair, lay member) Yvonne Thomson (Registrant member) Winfilda Ngoshi (Registrant member)
Legal Assessor:	Gelaga King
Hearings Coordinator:	Sharmilla Nanan
Nursing and Midwifery Council:	Represented by Alex James Granville, Case Presenter
Mrs Ali:	Present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (15 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be employed by one substantive employer. You must not undertake any agency or bank work.
2. You must not be the nurse in charge or the sole nurse on duty.

You must work with your line manager or supervisor to create a personal development plan (PDP). You must send your case officer a copy of your PDP within two weeks of it being put in place. Your PDP must address:

- Communication
 - Care planning
 - Escalating and deteriorating patients
 - Medication management and administration
 - Record keeping
 - Development of your knowledge and skills in the clinical area that you are working within
3. If working as a registered nurse, you must send your case officer a report from your line manager or supervisor before every review hearing or meeting. This report must show your progress towards achieving the aims set out in your PDP.

4. You must ensure that you are directly supervised any time you are working, by a registered nurse, until you have been signed off as competent by a nurse who is in a senior role to you in all elements of your PDP.
5. You must meet with your line manager or supervisor on a fortnightly basis to have a reflective discussion in relation to your progress with regard to your personal development plan (PDP).
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.