

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 15 December 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Alan Adrienne
<b>NMC PIN:</b>	24D1334O
<b>Part(s) of the register:</b>	Registered Nurse Adult – RNA – April 2024
<b>Relevant Location:</b>	Cambridge
<b>Panel members:</b>	Liz Maxey (Chair, registrant member) Georgia Kontosorou (Registrant member) Palbinder Thandi (Lay member)
<b>Legal Assessor:</b>	John Bassett
<b>Hearings Coordinator:</b>	Adaobi Ibuaka
<b>Nursing and Midwifery Council:</b>	Represented by Ruhena Parker, Case Presenter
<b>Mr Adrienne:</b>	Not present, written submissions from the Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Adrienne's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Adrienne will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Adrienne will be invited to attend in person, send a representative on Mr Adrienne's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Adrienne'. The NMC will write to Mr Adrienne when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Adrienne in writing.

That concludes this determination.