

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 1 August 2025**

Virtual Hearing

Name of Registrant:	Gwen Alice McMurdo
NMC PIN:	04H0098S
Part(s) of the register:	Nurse Independent/Supplementary Prescriber V300 – 25 August 2017 Registered Nurse – Adult RNA – 13 August 2007
Relevant Location:	West Lothian
Panel members:	Angela Williams QPM (Chair, Lay member) Leon Jacobs (Lay member) Sue Gwyn (Registrant member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Marcia Persaud, Case Presenter
Mrs McMurdo:	Present and represented by Jennifer McPhee, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If with a locum agency or a nursing bank it must be for a clinical placement of not less than 3 months.
2. You must ensure that you are indirectly supervised any time you are working. This supervision must consist of working on the same shift as but not always directly observed by, a registered nurse or medically qualified doctor.
3. You must ensure that any prescriptions prescribed by you are checked and signed off by an appropriately qualified prescriber, until assessed as competent to do so by a medical practitioner. This assessment and sign off must be sent to your NMC case officer within 7 days.
4. You must meet with your clinical supervisor or line manager on a fortnightly basis to discuss:
 - a) Your triaging and diagnosis of patients;

- b) Your medication prescription practice.
5. You must obtain a report from your clinical supervisor or line manager, and provide it to your NMC case officer, before any review hearing. The report must detail your progress in relation to:
- a) Your triaging and diagnosis of patients;
 - b) Your medication prescription practice.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.