

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 1 August 2025**

Virtual Hearing

Name of Registrant:	Jill Maddock
NMC PIN:	83F1317E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 20 January 1987 Mental Health Nursing (Level 1) – 29 January 1992
Relevant Location:	Luton
Panel members:	Christopher Taylor (Chair, registrant member) Lizzie Walmsley (Lay member) Neil Slater (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Caitlin Connor, Case Presenter
Ms Maddock:	Present and represented by Simon Gruchy, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to one substantive employer, that must not be an agency or bank work.
2. [PRIVATE]
3. [PRIVATE]
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer’s contact details.
5. You must immediately give a copy of these conditions to:
 - a) The East London NHS Foundation Trust
 - b) Any prospective employer who you apply to for employment at the time of the application
6. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any incident you are involved in relation to the possession and/or use of illegal drugs.

- b) Any investigation started against you in relation to the possession and/or use of illegal drugs.
 - c) Any disciplinary proceedings taken against you in relation to the possession and/or use of illegal drugs.
7. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
- a) The East London NHS Foundation Trust.
 - b) Any other NHS employer whom you work for.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.