## Nursing and Midwifery Council Investigating Committee

## Interim Order Review Hearing Wednesday, 27 August 2025

## Virtual Hearing

Name of Registrant: Michael Henry Kennedy

**NMC PIN** 94C1943E

Part(s) of the register: Registered Nurse – Adult (RNA)

10 March 1997

Relevant Location: Cumbria

**Panel members:** Judith Ebbrell (Chair, Registrant member)

Debbie Holroyd (Registrant member)

Sophie Hutchinson (Lay member)

Legal Assessor: Andrew Reid

**Hearings Coordinator:** Sabrina Khan

**Nursing and Midwifery Council:** Represented by Darren Cox, Case Presenter

Mr Kennedy: Not present and unrepresented at this hearing

**Interim order to be reviewed:** Interim suspension order (18 months)

Outcome of review: Interim suspension order confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Kennedy will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Kennedy is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Kennedy will be able to attend and make representations, send a representative on Mr Kennedy's behalf or submit written representations about whether the interim order continues to be necessary. Mr Kennedy must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Kennedy does not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Kennedy and his representative will be invited to attend.

Mr Kennedy should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Kennedy or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Kennedy. The NMC will write to Mr Kennedy when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Kennedy in writing.

That concludes this determination.