

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 12 August 2025**

Virtual Hearing

Name of Registrant:	Danielle Amiee Hanmer
NMC PIN:	10I0127E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – December 2010
Relevant Location:	Cornwall
Panel members:	Sarah Hamilton (Chair, Lay member) Suzie Adam (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Ekaette Uwa
Nursing and Midwifery Council:	Represented by Euan Bruce, Case Presenter
Ms Hanmer:	Present and represented by John Patterson, instructed by the royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing.

- 1) You must work for one substantive employer. If working as an agency nurse, this must be in one place for a minimum of three months.
- 2) You must not be the sole nurse on any shift.
- 3) You must ensure that you are indirectly supervised by a registered nurse at all times when on duty. This means working at all times on the same shift as, but not always directly observed by, another registered nurse.
- 4) You must meet fortnightly with your line manager or supervisor:

In these meetings, you must discuss:

- Your attitude and general conduct
 - Your interactions with patients
- 5) You must send your NMC case officer a report from your line manager or supervisor in advance of any future NMC hearing or meeting.

This report must comment on:

- Your attitude and general conduct
- Your interactions with patients

- 6) You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

- 7) You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

- 8) You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

- 9) You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 10) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.