

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 19 August 2025**

Virtual Hearing

Name of Registrant:	Kevin Fitzpatrick
NMC PIN:	20H0272E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing, Level 1 (14 August 2020)
Relevant Location:	Bury
Panel members:	Liz Maxey (Chair, Registrant member) Niall McDermott (Lay member) Rohan Sivanandan (Lay member)
Legal Assessor:	Karen Rea
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Mr Fitzpatrick:	Not present and not represented at the hearing (the Royal College of Nursing (RCN) provided written submissions)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For these reasons, the panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must restrict your nursing practice to a single substantive employer which may be an agency.
2. You must not work in a role where you are in contact with patients.
3. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer’s contact details.
4. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).

- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 6. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
- 7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in retraining and/or supervision required by these conditions.'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Fitzpatrick's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Fitzpatrick or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Fitzpatrick's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Fitzpatrick. The NMC will write to Mr Fitzpatrick when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Fitzpatrick in writing.

That concludes this determination.