

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday, 3 December 2025

Virtual Meeting

Name of Registrant:	Mrs Emma Firth
NMC PIN:	14H1592E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 21 September 2015
Relevant Location:	West Yorkshire
Panel members:	Gary Tanner (Chair, Lay member) Elaine Bowden (Registrant member) Julian Graville (Lay member)
Hearings Coordinator:	Anya Sharma
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Unless Mrs Firth's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mrs Firth will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Firth will be invited to attend in person, send a representative on Mrs Firth's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mrs Firth in writing.

That concludes this determination.