Nursing and Midwifery Council Fitness to Practise Committee

Interim Order Review Hearing Friday, 15 August 2025

Virtual Hearing

Esther Adeola Elujoba

Name of Registrant:

NMC PIN: 18G5683E Part(s) of the register: Registered Nurse, Sub Part 1 Adult nurse, level 1 (19 September 2018) **Relevant Location:** Nottinghamshire Panel members: Alisa Newman (Chair, lay member) Sukhdeep Rayt (Registrant member) Robert Fish (Lay member) **Legal Assessor:** Abigail Stamp Clara Federizo **Hearings Coordinator: Nursing and Midwifery Council:** Represented by Giedrius Kabasinskas, Case Presenter Mrs Elujoba: Not present and unrepresented at this hearing Interim order to be reviewed: Interim conditions of practice order (18 months) Outcome of review: Interim conditions of practice order

confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must restrict your registered nursing practice to [PRIVATE] at City Hospital, Nottingham University Hospitals NHS Trust. If this is bank work, it must be through NHS Professionals and not an agency.
- 2. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
- 3. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
- 4. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- 5. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
- 6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Mrs Elujoba's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Elujoba or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Elujoba. The NMC will keep Mrs Elujoba informed of developments in relation to that issue.

This will be confirmed to Mrs Elujoba in writing.

That concludes this determination.