

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Thursday, 28 August 2025**

Virtual Hearing

<b>Name of Registrant:</b>	Tina Santa Dunglison
<b>NMC PIN:</b>	91A0636E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 8 August 2007
<b>Relevant Location:</b>	West Sussex
<b>Panel members:</b>	Stacey Patel (Chair, Lay member) Michelle Wells-Braithwaite (Registrant member) Norah Christie (Lay member)
<b>Legal Assessor:</b>	Natalie Byrne
<b>Hearings Coordinator:</b>	Hamizah Sukiman
<b>Nursing and Midwifery Council:</b>	Represented by Alistair Sloan, Case Presenter
<b>Mrs Dunglison:</b>	Not present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your work to one substantive employer, the identity of which must be promptly notified to the NMC.
2. You must not access patient records in the course of your work as a nurse or otherwise unless it is required for your clinical work.

Unless Mrs Duglison's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Duglison or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Duglison. The NMC will keep Mrs Duglison informed of developments in relation to that issue.

This will be confirmed to Mrs Duglison in writing.

That concludes this determination.