

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday 21 August 2025**

Virtual Hearing

|                                       |                                                                                                            |
|---------------------------------------|------------------------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>            | Steffi Lilli Daniel                                                                                        |
| <b>NMC PIN:</b>                       | 21K1436O                                                                                                   |
| <b>Part(s) of the register:</b>       | Registered Nurse<br>Nursing – RNA – November 2021                                                          |
| <b>Relevant Location:</b>             | Manchester                                                                                                 |
| <b>Panel members:</b>                 | Dr Gary Tanner (Chair, Lay member)<br>Sue Gwyn (Registrant member)<br>Gill Murgatroyd (Lay member)         |
| <b>Legal Assessor:</b>                | Valerie Paterson                                                                                           |
| <b>Hearings Coordinator:</b>          | Emma Norbury-Perrott                                                                                       |
| <b>Nursing and Midwifery Council:</b> | Represented by Megan Verity, Case Presenter                                                                |
| <b>Ms Daniel:</b>                     | Present and represented by James Patterson,<br>counsel instructed by the Royal College of<br>Nursing (RCN) |
| <b>Interim order to be reviewed:</b>  | Interim suspension order (18 months)                                                                       |
| <b>Outcome of review:</b>             | <b>Interim suspension order replaced with<br/>interim conditions of practice order</b>                     |

## **Decision and reasons on interim order**

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. If this is an agency, any single placement must be for at least three months.
2. You must not be the nurse in charge of any shift or the sole nurse on any shift.
3. You must ensure that you are directly observed by another registered nurse when you are involved in the management or administration of any medication.
4. You must meet with your supervisor or line manager monthly to discuss your performance and progress in relation to the management or administration of medication.
5. You must send your NMC a report seven days in advance of the next hearing or meeting from your line manager or supervisor detailing your compliance with these conditions and your performance and progress in relation to the management or administration of medication.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.