

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 21 August 2025**

Virtual Hearing

Name of Registrant:	Monica Matos De Souza Churchill
NMC PIN:	24H0564E
Part(s) of the register:	Registered Nurse Adult – RNA – September 2024
Relevant Location:	Wirral
Panel members:	Dr Gary Tanner (Chair, Lay member) Sue Gwyn (Registrant member) Gill Murgatroyd (Lay member)
Legal Assessor:	Valerie Paterson
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Megan Verity, Case Presenter
Ms Churchill:	Not present and not represented in person at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer. This must not be agency or bank work.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while being directly observed by another registered nurse.
3. You must meet with your line manager or supervisor at least fortnightly to discuss your compliance with these conditions and the following:
 - Escalation of the deteriorating patient
 - Medication management and administration
 - Discharge planning
 - Management of the diabetic patient
 - Duty of candour
 - Record keeping
4. You must send your NMC case officer a report from your line manager or supervisor seven days prior to any review or meeting. This report must contain details of your supervision discussions, including your

compliance with these conditions, and progress in relation to the following:

- Escalation of the deteriorating patient
 - Medication management and administration
 - Discharge planning
 - Management of the diabetic patient
 - Duty of candour
 - Record keeping
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Ms Churchill's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Churchill or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Churchill. The NMC will write to Ms Churchill when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Churchill in writing.

That concludes this determination.