

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 13 August 2025**

Virtual Hearing

Name of Registrant:	Lauren April Boote
NMC PIN:	09E0314E
Part(s) of the register:	Registered Nurse -Sub Part 1 Mental Health Nursing (Level 1) – 22 October 2009
Relevant Location:	Nottinghamshire
Panel members:	Elizabeth Maxey (Chair, Registrant member) Siobhan Ebdon (Registrant member) Gillian Murgatroyd (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Emma Norbury-Perrott
Nursing and Midwifery Council:	Represented by Yaa Dankwa Ampadu- Sackey, Case Presenter
Ms Boote:	Present and represented by Ciaran Roddy, instructed by The Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for NHS Nottingham and Nottinghamshire Integrated Care Board.
2. You must only work in a non-patient facing role as a registered nurse and must not carry out any work which requires you to provide clinical care to individual patients, either directly or indirectly.
3. You must meet with your line manager or supervisor on a monthly basis to discuss:
 - a) Maintaining professional standards of behaviour
 - b) Working collaboratively with colleagues
 - c) Effective communication skills
 - d) Treating patients with care and dignity
 - e) Accurate assessment and record keeping standards
 - f) Your training needs
 - g) [PRIVATE]
4. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from either your line manager or supervisor with reference to the following:
 - a) Maintaining professional standards of behaviour
 - b) Working collaboratively with colleagues

- c) Effective communication skills
- d) Treating patients with care and dignity
- e) Accurate assessment and record keeping standards
- f) Your training needs
- g) [PRIVATE]

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment
- b) Giving your case officer your employer's contact details

6. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study
- b) Giving your case officer the name and contact details of the organisation offering that course of study

7. You must immediately give a copy of these conditions to:

- a) NHS Nottingham and Nottinghamshire ICB.
- b) Any employers you apply to for work (at the time of application)
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any incident you are involved in
- b) Any investigation started against you
- c) Any disciplinary proceedings taken against you

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.