

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 21 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Doreen Elizabeth Yarnold</b>
<b>NMC PIN</b>	78E2606E
<b>Part(s) of the register:</b>	Registered Nurse Adult RN1 June 2001 RN2 June 2001
<b>Relevant Location:</b>	West Midlands
<b>Panel members:</b>	Judith Ebbrell (Chair, registrant member) Reni Aina (Lay member) Linda Hawkins (Lay member)
<b>Legal Assessor:</b>	Peter Jennings
<b>Hearings Coordinator:</b>	Monowara Begum
<b>Nursing and Midwifery Council:</b>	Represented by Arran Dowling Hussey, Case Presenter
<b>Mrs Yarnold:</b>	Not present and not represented at the hearing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to a single substantive employer. If this is an agency any placement must be for no less than three months.
2. Until you have been assessed as competent in medicines management and administration by another registered nurse, you must not manage or administer medication unless you are directly observed by another registered nurse.
3. You must meet with your line manager, mentor or supervisor fortnightly to discuss your practice in relation to:
  - a) Medicines management
  - b) Record keeping
  - c) Care planning
  - d) And management of people with diabetes

4. You must provide a report to the NMC prior to any review hearing from your line manager, mentor or supervisor outlining your discussions in relation to:
  - a) Medicines management
  - b) Record keeping
  - c) Care planning
  - d) And management of people with diabetes
  
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
6. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Yarnold's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Yarnold or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Yarnold. The NMC will write to Mrs Yarnold when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Yarnold in writing.

That concludes this determination.