

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday, 2 May 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Thresiamma Jaison</b>
<b>NMC PIN</b>	18L01820
<b>Part(s) of the register:</b>	Registered Nurse Adult RN1 – December 2018
<b>Relevant Location:</b>	Prescot
<b>Panel members:</b>	Maureen Gunn (Chair, registrant member) Sarah Hewetson-Grubb (Registrant member) Eleanor Harding (Lay member)
<b>Legal Assessor:</b>	Graeme Henderson
<b>Hearings Coordinator:</b>	Samara Baboolal
<b>Nursing and Midwifery Council:</b>	Represented by Uzma Khan, Case Presenter
<b>Mrs Jaison:</b>	Present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Mersey and West Lancashire Teaching Hospitals NHS Trust.
2. You must not be the nurse in charge of any shift or ward.
3. You must ensure that you are supervised by another registered nurse anytime you are managing or administering medication until you are assessed as competent. Upon completion, details of the assessment must be sent to your NMC case officer.
4. You must meet with your line manager, mentor or supervisor every four weeks to discuss your performance and conduct. This must include consideration of the following areas:
  - a) Administration and management of medication
  - b) Management of falls
  - c) Record keeping
  - d) Your general conduct

5. You must provide your NMC case officer with a report from your line manager, mentor or supervisor prior to any review hearing. This must include comment on your performance and conduct and specifically:
  - a) Administration and management of medication
  - b) Management of falls
  - c) Record keeping
  - d) Your general conduct
  
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of leaving your employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.