

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Thursday, 12 – Thursday, 19 October 2023  
Wednesday, 13 – Friday, 22 March 2024  
Monday 20 May 2024**

Virtual Hearing

**Name of Registrant:** Hayley Harborne

**NMC PIN** 14E0119E

**Part(s) of the register:** Registered Nurse – Mental Health  
(17 October 2014)

**Relevant Location:** Winchester

**Type of case:** Misconduct

**Panel members:** Paul O'Connor (Chair, Lay member)  
Lorraine Shaw (Registrant member)  
Jennifer Childs (Registrant member)

**Legal Assessor:** Charles Conway  
Ashraf Khan (20 May 2024)

**Hearings Coordinator:** Sharmilla Nanan (12 – 17 October 2023, 13 – 14  
and 19 - 22 March 2024, 20 May 2024)  
Tyrena Ageymang (18 October 2023)  
Anya Sharma (19 October 2023)  
Max Buadi (15,18 March 2024)

**Nursing and Midwifery Council:** Represented by Alastair Kennedy, Case Presenter  
(12 – 19 October 2023)

Represented by Alex Radley, Case Presenter (13 –  
22 March 2024)

Represented by David Claydon, Case Presenter (20  
May 2024)

<b>Mrs Harborne:</b>	Present and represented by Marc Walker, (What Rights)  Not present and represented by Marc Walker, (What Rights) (22 March 2024 and 20 May 2024)
<b>Facts proved by admission:</b>	Charge 2 (in respect of the second aspect, in that you formed a relationship with Patient A that was inappropriate because you had met when he was a prisoner and was under your care)
<b>Facts proved:</b>	Charges 1 and 2
<b>Facts not proved:</b>	Charges 3 and 4
<b>Fitness to practise:</b>	Impaired
<b>Sanction:</b>	<b>Suspension order (3 months) – with no review</b>
<b>Interim order:</b>	<b>Interim suspension order (18 months)</b>

**An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.**