

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 20 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Peter Charles Whitehead</b>
<b>NMC PIN:</b>	88E1307E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 15 July 1991  Mental Health Nursing – 26 July 1993
<b>Relevant Location:</b>	East Riding
<b>Panel members:</b>	Angela Williams (Chair, Lay member) Carole Panteli (Registrant member) Louise Jones (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Eyram Anka
<b>Nursing and Midwifery Council:</b>	Represented by Ellen Crow, Case Presenter
<b>Mr Whitehead:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must not undertake a management position in any organisation providing nursing services.
2. You must ensure that you are supervised by another registered nurse any time you are working as a registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
3. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least every 4 weeks to discuss the standard of your performance, with particular reference to:
  - a) Management of deteriorating patients;
  - b) Escalating concerns, particularly in regard to safeguarding;
  - c) Care planning; and
  - d) Communication.
4. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance with particular reference to:
  - a) Management of deteriorating patients;

- b) Escalating concerns, particularly in regard to safeguarding;
  - c) Care planning; and
  - d) Communication.
5. You must tell the NMC within 7 days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer;
6. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them;
7. You must:
- a) Within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;
  - b) Within 7 days of entering into any arrangements required by these conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement;
8. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (7) above, to them:
- a) Any organisation or person employing, contracting with, or using you to undertake nursing work;
  - b) Any agency you are registered with or apply to be registered with (at the time of application) to provide nursing services;

- c) Any prospective employer (at the time of application) where you are applying for any nursing appointment; and
- d) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).

Unless Mr Whitehead's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Whitehead or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Whitehead. The NMC will write to Mr Whitehead when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Whitehead in writing.

That concludes this determination.