

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 20 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Olanike Toye
<b>NMC PIN:</b>	15H0860E
<b>Part(s) of the register:</b>	Registered Nurse Adult - September 2015 Midwife - July 2019
<b>Relevant Location:</b>	Kensington and Chelsea
<b>Panel members:</b>	Yvonne O'Connor (Chair, registrant member) Sandra Norburn (Lay member) Michael Lupson (Lay member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	Alexandra Smith
<b>Nursing and Midwifery Council:</b>	Represented by Chevan Ilangaratne, Case Presenter
<b>Miss Toye:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates:

1. You must limit your midwifery practice to your current employer, Lewisham & Greenwich NHS Foundation Trust.
2. You must restrict your practice as a midwife to a community clinic setting only.
3. [PRIVATE].
4. You must ensure that you are supervised by a registered midwife any time you are working as a midwife. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered midwife anytime you are working as a midwife.
5. You must meet with your line manager/mentor/supervisor every four weeks to discuss your compliance with these conditions.
6. You must obtain a recent report from your line manager/mentor/supervisor prior to any review hearing and provide it to the NMC. Each report must contain details of your compliance with these conditions.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
  - b) Any future employer.
  - c) Any educational establishment.

Unless Miss Toye's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Toye or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Toye. The NMC will write to Miss Toye when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Toye in writing.

That concludes this determination.