

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 12 March 2024**

Virtual Hearing

Name of Registrant:	Susan Mary Smyth
NMC PIN	83B1423E
Part(s) of the register:	Registered Nurse - Mental Health Nursing – 10 February 2009
Relevant Location:	London
Panel members:	Sarah Tozzi (Chair, lay member) Carole Panteli (Registrant member) Rama Krishnan (Lay member)
Legal Assessor:	Richard Tyson
Hearings Coordinator:	Brenda Eze
Nursing and Midwifery Council:	Represented by Nisha Bambhra, Case Presenter
Miss Susan Smyth:	Not present and not represented at hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.'

1. You must restrict your practice to North East London NHS Foundation Trust.
2. You must have meetings with your line manager every two months to discuss your general work performance.
3. You must obtain and send a report to the NMC before any review hearing or meeting from your line manager commenting on your general work performance.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Smyth's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Smyth or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Smyth's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Smyth. The NMC will write to Miss Smyth when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Smyth in writing.

That concludes this determination.