

**Nursing and Midwifery Council
Investigating Committee**

New Interim Order Hearing

Tuesday, 12 March 2024

Thursday, 28 March 2024

Virtual Hearing

Name of Registrant: Amara Sesay

NMC PIN 00E0120E

Part(s) of the register: Registered Nurse – Sub Part 1
Mental Health Nursing (Level 1) –28 April 2003

Relevant Location: Hertfordshire

Panel members: Michael McCulley (Chair, Lay member)
Alister Campbell (Registrant member)
Naomi Smith (Registrant member)

Legal Assessor: Maeve Holland

Hearings Coordinator: Franchesca Nyame (12 March 2024)
Eleanor Wills (28 March 2024)

Nursing and Midwifery Council: Represented by Simeon Wallis, Case
Presenter (12 March 2024), Represented by
Mohsin Malik, Case Presenter (28 March
2024)

Mr Sesay: Present and represented by Nazmeen
Imambaccus, instructed by the Royal College
of Nursing (RCN)

Interim order directed: **Interim conditions of practice order
(12 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This can be an agency provided that any placement is a period of at least three months where there is a consistency of supervision.
2. You must not be the registered nurse in charge on any shift, or the only registered nurse on any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must have monthly meetings with your workplace line manager/mentor/supervisor to discuss your:
 - Professional conduct in the workplace, and
 - Compliance with these conditions.
5. You must obtain a report from your workplace line manager/mentor/supervisor. This report must comment on your:
 - Professional conduct in the workplace, and
 - Compliance with these conditions.

A copy of this report must be sent to your NMC case officer prior to any review of this interim order.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel was concerned that this case had been under investigation since 2021 and decided, in fairness to you, to make this interim order for a period of 12 months. The panel would encourage the NMC to make all reasonable efforts to expedite the remainder of the investigation to a conclusion.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.