

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 11 March 2024**

Virtual Hearing

Name of Registrant:	Anthony Obinna Onunkwo
NMC PIN	18I3068S
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 06 September 2021
Relevant Location:	Lothian, Scotland
Panel members:	Jill Wells (Chair, lay member) Godfried Attafua (Registrant member) Wendy West (Lay member)
Legal Assessor:	Richard Tyson
Hearings Coordinator:	Brenda Eze
Nursing and Midwifery Council:	Represented by Maggie Morrissey, Case Presenter
Mr Anthony Obinna Onunkwo:	Present and represented by Jane Pothan, instructed by Royal College of Nursing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This can be an agency, but any placement must be for a minimum six-month period.
2. You must not be the nurse in charge of any shift.
3. You must not be the sole nurse on duty.
4. You must be directly supervised when preparing and administering medication, including controlled drugs, until deemed competent by another registered nurse. You must provide the NMC with evidence of successful completion of the medication competency assessment within seven days of its completion.
5. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
6. You must have monthly meetings with your line manager, supervisor or mentor to discuss the following:
 - Medications management and administration.
 - Mandatory training.
 - Escalation of concerns.
 - Prioritisation of leadership.
 - Communication.

7. Prior to any review hearing, you should obtain and provide to your NMC case manager a report from your line manager, supervisor or mentor commenting on your progress in relation to:
- Medications management and administration.
 - Mandatory training.
 - Escalation of concerns.
 - Prioritisation of leadership.
 - Communication.
8. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.