

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 25 March 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Uzoamaka Okereke</b>
<b>NMC PIN</b>	22G1664O
<b>Part(s) of the register:</b>	Registered Nurse – Adult RNA – 27 July 2022
<b>Relevant Location:</b>	Essex
<b>Panel members:</b>	Rama Krishnan (Chair, Lay member) Yvonne Wilkinson (Registrant member) Howard Millington (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Hamizah Sukiman
<b>Nursing and Midwifery Council:</b>	Represented by Uzma Khan, Case Presenter
<b>Mrs Okereke:</b>	Present and unrepresented at this hearing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

It has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing employment to one substantive employer, who must not be an agency. This employment must not include bank work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet with your line manager, mentor or supervisor weekly to discuss your clinical caseload, with specific reference to the management and escalation of deteriorating patients.
5. You must work with your line manager, mentor or supervisor to create a Personal Development Plan (PDP). Your PDP must address concerns about management and escalation of deteriorating patients. You must:

- a) Meet with your line manager, mentor or supervisor weekly to discuss your progress towards achieving the aims set out in the PDP.
  - b) You must send your case officer a report from your line manager, mentor or supervisor discussing your progress towards achieving the aims in the PDP before every review.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

The panel noted that your representative was unable to attend today, and you were unrepresented at this hearing. Accordingly, you or your representative may wish to ask the NMC for an early review of the interim order to allow your representative to attend and make submissions on your behalf. You or the NMC may also ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.