

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 15 March 2024**

Virtual Hearing

Name of Registrant:	Stella Ekwutosi Nwadike
NMC PIN	19F1035E
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 21 September 2020
Relevant Location:	Havering
Panel members:	Petra Leseberg (Chair, lay member) Melanie Tanner (Registrant member) Wendy West (Lay member)
Legal Assessor:	Graeme Dalglish
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Simeon Wallis, Case Presenter
Miss Nwadike:	Present and represented by Max Shephard, Thompson Solicitors (Counsel)
Interim order directed:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel concluded that the public would remain suitably protected by the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Barking Havering and Redbridge University Trust.
2. You must ensure that you are supervised by a Registered Nurse (Band 6 or above) at any time you are working. Your supervision must consist of working at all times whilst being directly observed by the Registered Nurse until you are deemed competent to work independently.
3. You must send a copy of any assessments certifying that you are deemed competent to work independently to the NMC within seven days of its completion.
4. [PRIVATE].
5. You must meet on a fortnightly basis with your line manager, mentor or supervisor to discuss the following:
 - a) Medication management and administration.
 - b) Record keeping and documentation.
 - c) Basic clinical assessments and observations.
 - d) Communication.

- e) Escalation of deteriorating patients.
 - f) Knowledge of infection control practice.
6. You must obtain a report from your line manager/mentor/supervisor and submit this to your Nursing and Midwifery Council (NMC) case officer prior to any review hearing. The report must contain details of your discussion about:
- a) Medication management and administration.
 - b) Record keeping and documentation.
 - c) Basic clinical assessments and observations.
 - d) Communication.
 - e) Escalation of deteriorating patients.
 - f) Knowledge of infection control practice.
7. Conditions 2, 5 and 6 only apply if you are placed in a clinical role with direct patient care. However, in the event that you are placed in a non-clinical role, Conditions 2, 5 and 6 will not apply and will be replaced with:
- You must ensure you are indirectly supervised by your line manager/mentor/supervisor anytime you are working, and that you have fortnightly meetings with them to discuss your performance and [PRIVATE]. You must obtain a report from your line manager/mentor/supervisor and submit this to your NMC Case Officer prior to any review. This report must contain details of your discussions with your line manager/mentor/supervisor.
8. You must keep the NMC informed if you leave your current employer Barking Havering and Redbridge University Trust.
9. You must keep NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.