

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 18 March 2024**

Virtual Hearing

Name of Registrant:	Josephine Ama Kedjanyi
NMC PIN:	93I00170
Part(s) of the register:	Registered Nurse - Adult RNA (September 1993) Community Practitioner Nurse Prescriber V100 (September 2001) Specialist Community Public Health RHV (September 2001) Specialist Practitioner Public Health SPPH (July 2004)
Relevant Location:	Devon
Panel members:	Gary Tanner (Chair, Lay member) Christopher Taylor (Registrant member) Sandra Norburn (Lay member)
Legal Assessor:	Andrew Granville-Stafford
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Maggie Morrissey, Case Presenter
Mrs Kedjanyi :	Present and represented by Dr William Kedjanyi, her husband
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer. If the substantive employer is an agency, you are to work in each clinical placement for a continuous period of not less than three months.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must work with your mentor, line manager or supervisor to create a personal development plan (PDP). Your PDP must address the following concerns:
 - Record Keeping
 - Patient Assessment
 - Information sharing
 - Escalation of concerns
 - Time and workload management
 - Safeguarding
 - Data protection.

5. You must meet monthly with your mentor, line manager or supervisor to discuss your performance with particular reference to the matters raised in condition 4 above.
6. Prior to any review of this interim order you must provide a report to the NMC from your line manager, mentor or supervisor, commenting on your performance with particular reference to the matters raised in condition 4 above.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.