

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Thursday, 21 March 2024**

Virtual Meeting

<b>Name of Registrant:</b>	Alexander Douglas Francis
<b>NMC PIN</b>	20C3198E
<b>Part(s) of the register:</b>	Registered Nurse (Sub Part 1) Children's Nurse - Level 1 - 24 September 2021
<b>Relevant Location:</b>	Cambridge
<b>Panel members:</b>	Liz Maxey (Chair member) Sue Gwyn (Registrant member) Ingrid Lee (Lay member)
<b>Hearings Coordinator:</b>	Monowara Begum
<b>Interim order to be reviewed:</b>	Interim suspension order (18 months)
<b>Outcome of review:</b>	<b>Interim suspension order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Francis will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Francis is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Francis will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Francis must inform his case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Francis does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Francis and his representative will be invited to attend.

This decision will be confirmed to Mr Francis in writing.

That concludes this determination.