

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 8 March 2024**

Virtual Hearing

Name of Registrant:	Akinola Dauda
NMC PIN	21L1646O
Part(s) of the register:	Registered Nurse - RN Mental Health Nursing – 22 December 2021
Relevant Location:	Essex
Panel members:	Katriona Crawley (Chair, Lay member) Hayley Ball (Registrant member) Dee Rogers (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Simran Ghotra, Case Presenter
Mr Dauda:	Present and represented Dr Abbey Akinoshun, ERRAS Legal services
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

It determined that the following conditions are necessary and proportionate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure you are supervised anytime you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must meet with your line manager, mentor or supervisor every month to discuss your conduct and performance with specific reference to:
 - Management of violence and aggression
 - Appropriate restraint
5. You must send a report to your NMC case officer from your line manager, mentor or supervisor prior to any review hearing. This report must outline your conduct and performance with specific reference to:

- Management of violence and aggression
- Appropriate restraint

6. You must keep a reflective practice profile. The profile must:

- Detail cases where you have undertaken or assisted with the management of violence and aggression and appropriate restraint.
- Set out the nature of the care given.

You must send your NMC case officer a copy of the profile prior to any review hearing.

7. You must send your NMC case officer evidence that you have successfully completed training in the management of violence and aggression, and any training around appropriate restraint prior to the next review hearing.

8. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.