

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday, 19 March 2024**

Virtual Hearing

Name of Registrant:	Rebecca Hannah Brady
NMC PIN	12G1236E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 3 September 2013
Relevant Location:	Blackpool
Panel members:	Sarah Tozzi (Chair, Lay member) Naomi Smith (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Lucia Whittle-Martin
Hearings Coordinator:	Taymika Brandy
Nursing and Midwifery Council:	Represented by Joseph Sinclair, Case Presenter
Ms Brady:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions were proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your nursing practice to one substantive employer, which must not be an agency.*
- 2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.*
- 3. You must have monthly meetings with your line manager, mentor or supervisor to discuss your nursing practice, with specific reference to your conduct and behaviour.*
- 4. You must send a report to the NMC from your line manager, mentor or supervisor, commenting on the standard of your nursing practice, with specific reference to your conduct and behaviour, prior to any review hearing.*
- 5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.*
 - b. Giving your case officer your employer's contact details.**
- 6. You must keep the NMC informed about anywhere you are studying by:*

- a. *Telling your case officer within seven days of accepting any course of study.*
 - b. *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. *You must immediately give a copy of these conditions to:*
 - a. *Any organisation or person you work for.*
 - b. *Any employers you apply to for work (at the time of application).*
 - c. *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

8. *You must tell your case officer, within seven days of your becoming aware of:*
 - a. *Any clinical incident you are involved in.*
 - b. *Any investigation started against you.*
 - c. *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a. *Any current or future employer.*
 - b. *Any educational establishment.*
 - c. *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Miss Brady's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Brady or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Brady. The NMC will write to Miss Brady when the case is ready for the next stage of the fitness to practise process

This will be confirmed to Miss Brady in writing.

That concludes this determination.