

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 28 March 2024**

Virtual Hearing
Nursing and Midwifery Council

Name of Registrant:	Aimee Louise Agombar
NMC PIN	10I4236E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children’s Nursing (19 September 2013) V300: Nurse independent / supplementary prescriber (2 May 2019)
Relevant Location:	Essex
Panel members:	Richard Youds (Chair, lay member) Robert Fish (Lay member) Anna Ferguson (Registrant member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Alexandra Smith
Nursing and Midwifery Council:	Represented by James Wilson, Case Presenter
Aimee Louise Agombar:	Present and represented by Jennifer McPhee
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency.
2. You must not work as a nurse prescriber until you have undertaken a refresher course and are signed off as competent by your employer.
3. [PRIVATE]
4. You must not administer or manage medication unless directly supervised by another registered nurse who is not themselves subject to supernumerary provisions or restrictions on their practice until you are assessed as competent by your employer. Upon completion, a copy of the assessment must be provided to the NMC.
5. You must meet on a monthly basis with your line manager, mentor or supervisor to discuss the following:
 - a) The importance of practising within the scope of your practice
 - b) Your nursing practice including the administration and management of medication
6. You must obtain a report from your line manager, mentor or supervisor on your progress in the above areas and provide this to the NMC before any review.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.