

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 26 January 2024**

Virtual Hearing

Name of Registrant:	Yvonne Zimmerman
NMC PIN	06J00500
Part(s) of the register:	Registered Nurse – Adult Nursing – October 2006 Registered Specialist – Community Public Health Nurse – September 2011 Community Practitioner Nurse Prescriber – September 2011
Relevant Location:	Dartford
Panel members:	Jill Robinson (Chair, Registrant member) Noreen Quraishi (Lay member) Melanie Tanner (Registrant member)
Legal Assessor:	Breige Gilmore
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Rebecca Butler, Case Presenter
Ms Zimmerman:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. If you are employed, you must only work for one substantive employer. If you are employed through an agency, it must be with a single placement for a minimum period of six months. If you are self-employed, you must confine your work to a single client (e.g Problem Shared) who must provide supervision from another registered nurse.
2. You must have monthly meetings with your clinical supervisor who must be independent from your company and is another registered nurse who is familiar with your day to day work, to discuss your record keeping.
3. You must obtain a report from your clinical supervisor about your record keeping and send this report to you NMC case officer before any review hearing.
4. [PRIVATE}
5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work with or for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this varied interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.