

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Friday, 12 January 2024**

Virtual Hearing

Name of Registrant:	Teodora Visinescu
NMC PIN:	15G1018C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 30 July 2015
Relevant Location:	Chesham
Panel members:	Gary Tanner (Chair, Lay member) Sarah Hewetson-Grubb (Registrant member) Neil Calvert (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer. If you obtain employment through an agency, the placement must be for a minimum period of three months at one place of work.
2. You must be indirectly supervised at all times whilst on shift, by another registered nurse, whilst on shift.
3. You must undertake training in relation to:
 - Escalation of deteriorating patients; and
 - Record keeping.
4. You must meet with your line manager, supervisor or mentor, every month to discuss the following:
 - Escalation of deteriorating patients; and
 - Record keeping.
5. A report must be sent to the NMC, before any review hearing, from your line manager, supervisor or mentor addressing your progress in regard to:
 - Escalation of deteriorating patients; and

- Record keeping.
6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
 7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
 8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
 10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Visinescu's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Visinescu will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Visinescu will be invited to attend in person, send a representative on Miss Visinescu's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke, confirm or replace the interim conditions of practice order.

This will be confirmed to Miss Visinescu in writing.

That concludes this determination.