

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 24 January 2024**

Virtual Hearing

Name of Registrant:	Gerda Swart
NMC PIN	17I1531E
Part(s) of the register:	Registered Nurse Nursing – RNA – May 2018
Relevant Location:	Wales
Panel members:	Godfried Attafua (Chair, registrant member) Richard Carnell (Lay member) Eleanor Harding (Lay member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Jack Dickens
Nursing and Midwifery Council:	Represented by Selena Jones, Case Presenter
Mrs Swart:	Present and represented by Sian Priory, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (15 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 15 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to your current employer, namely Princess of Wales Hospital, Bridgend. You must not work for an agency.
2. You must provide evidence of satisfactory completion of the medicines administration and management competency assessments to the NMC within the next 7 days.
3. You must meet monthly with your line manager, mentor, or supervisor to discuss your general clinical performance and conduct and specifically:
 - a. Medicines administration and management
 - b. [PRIVATE]
4. A report from your line manager, mentor, or supervisor, must be provided to the NMC prior to any review hearing commenting on your general clinical performance and conduct and specifically:
 - a. Your medicines administration and management
 - b. [PRIVATE]
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.

- b. Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Swart's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs

Swart or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Swart. The NMC will write to Mrs Swart when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Swart in writing.

That concludes this determination.