

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 3 January 2024**

Virtual Hearing

Name of Mrs Smith:	Julie Ann Smith
NMC PIN	10D0056E
Part(s) of the register:	Adult Nursing (Level 1) - September 2023
Relevant Location:	Devon
Panel members:	Heather Moulder (Chair, Registrant member) Sandra Norburn (Lay member) Richard Carnell (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Hanifah Choudhury
Nursing and Midwifery Council:	Represented by Alex Radley, Case Presenter
Julie Ann Smith:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (15 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer, and you must not undertake any agency work.
2. When working as a registered nurse you must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as another registered nurse.
3. You must not administer medication to patients until you are signed off as competent by another registered nurse.
4. You must meet with your line manager, mentor or supervisor or their deputy on a monthly basis to discuss:
 - Deteriorating patients
 - Record keeping
 - Clinical caseload.
5. You must provide a report from your line manager, mentor or supervisor or their nominated deputy to the NMC prior to any review hearing that discusses:
 - Deteriorating patients
 - Record keeping

- Clinical caseload.

6. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application)
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

a.

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Smith's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Smith or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Smith. The NMC will write to Mrs Smith when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Smith in writing.

That concludes this determination.