

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 12 January 2024**

Virtual Hearing

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| Name of Registrant: | Lynette Marie Peters |
| NMC PIN: | 11H1134E |
| Part(s) of the register: | Registered Nurse - Mental Health RNMH September 2011 |
| Relevant Location: | Nottinghamshire County |
| Panel members: | Angela Williams (Chair, Lay member) Eleanor Harding (Lay member) Hayley Ball (Registrant member) |
| Legal Assessor: | Fiona Moore |
| Hearings Coordinator: | John Kennedy |
| Nursing and Midwifery Council: | Represented by Giedrius Kabasinskas, Case Presenter |
| Mrs Peters: | Not present and unrepresented |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order varied |

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel considered the current interim conditions appropriate but that the order should be varied for the purpose of clarity. The panel was of the view that the public would remain suitably protected by the continuation of the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This must not be an agency.
2. You must not be the registered nurse in charge of any shift.
3. You must not carry out any medication administration or management unless directly supervised until you have been signed off as competent by your line manager, mentor or supervisor who must be a registered nurse.
4. You must ensure that you are working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your general conduct and performance, with specific reference to medicine administration and management.
6. You must send a report from your line manager, mentor or supervisor to the NMC prior to any review hearing/review meeting detailing your progress in relation to medication administration and management.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/ or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person (s) involved in your retraining and/ or supervision required by these conditions.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Peters' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Peters or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Peters' case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Peters. The NMC will write to Mrs Peters when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Peters in writing.

That concludes this determination.