Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday, 10 January 2024

Virtual Hearing

Name of Registrant:	Lucy Maisy Padget
NMC PIN	10H0884E
Part(s) of the register:	Registered Midwife RM September 2010
Relevant Location:	Leeds
Panel members:	Dr Gary Tanner (Chair, Lay member) Anne Brown (Lay member) Carole Panteli (Registrant member)
Legal Assessor:	Douglas Hogg KC
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Ed Carey, Case Presenter
Ms Padget:	Present and represented by Sofia Ashraf, Counsel instructed by Royal College of Midwives (RCM)
Interim order directed:	**Interim conditions of practice order # (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

> 'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

> 1. You must limit your midwifery practice to Leeds Teaching Hospitals NHS Trust.

> 2. You must not practice as a registered midwife in a community setting.

> 3. You must ensure that you are supervised by another registered nurse or midwife at any time you are working. This supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse or midwife.

> 4. You must ensure that when you are accessing and administering medications you must be directly observed at all times by another registered nurse or midwife.

> 5. [PRIVATE]

> 6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:
    a) Any organisation or person you work for.
    b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Your employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.