

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 18 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Stacey McDonald
<b>NMC PIN</b>	21D0771E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) 27 April 2021
<b>Relevant Location:</b>	Oxfordshire
<b>Panel members:</b>	Michael McCulley (Chair, Lay member) Judith Francois (Registrant member) Mathew Burton (Lay member)
<b>Legal Assessor:</b>	Gerard Coll
<b>Hearings Coordinator:</b>	Hanifah Choudhury
<b>Nursing and Midwifery Council:</b>	Represented by Ben Edwards, Case Presenter
<b>Stacey McDonald:</b>	Present and represented by Jennifer McPhee, instructed by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must limit your nursing practice to working for one employer. If the employer is an agency you must work in single clinical placements of no less than a three month duration.
2. You must not work as the nurse in charge of any shift.
3. You must not supervise other members of staff.
4. You must ensure that you are supervised by another registered nurse anytime you are undertaking clinical duties. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must not manage, administer or record medication unless directly supervised by another registered nurse, until you are assessed and signed off as competent, by a registered nurse who is a line manager, mentor or supervisor. You must provide evidence to the NMC confirming your competency within seven days.
6. You must work with your supervisor/mentor to create a personal development plan (PDP). Your PDP must address the following concerns:
  - Medication management and administration.
  - Records management

You must send your case officer a copy of your PDP before any review

hearing or meeting. This report must show your progress towards achieving the aims set out in your PDP

7. You must have monthly meetings with your line manager, mentor/supervisor. The meetings should include:
  - Medication management and administration
  - The quality of your clinical records
  - The progress towards achieving the aims set out in your PDP
  
8. You must send a report from your workplace line manager, mentor or supervisor commenting on your clinical and professional performance, including reference to your administration and management of medication and record keeping, to the NMC prior to the next review hearing or meeting.
  
9. You must keep us informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
  
10. You must keep us informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
  
11. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
12. You must tell your case officer, within seven days of your becoming

aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.