

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 30 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Ema Emanuela Macinoi
<b>NMC PIN</b>	15L0084C
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 01 December 2015
<b>Relevant Location:</b>	Local Authority Area (where events leading to allegations occurred) (Delete line in solely health cases)
<b>Panel members:</b>	Dr Gary Tanner (Chair, lay member) Jane Hughes (Registrant member) Dee Rogers (Lay member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	Jack Dickens
<b>Nursing and Midwifery Council:</b>	Represented by Terrance Merck, Case Presenter
<b>Ms Macinoi:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your registered nursing practice to one substantive employer and if this is an agency, it must be Omni Healthcare.
2. You must not be the sole nurse on shift.
3. You must be directly supervised any time you are administering medication until such time as you have been formally assessed as competent to do so by another registered nurse, who must state their qualification upon signing the document. You must send a copy of any assessment to your NMC case officer within seven days of completion.
4. You must meet with your line manager, supervisor, or mentor, who must be a registered nurse, every month to discuss your clinical performance and conduct including medicines administration and record keeping.
5. You must provide a report from your line manager, supervisor, or mentor, who must be a registered nurse, addressing the matters in condition 4 to your NMC case officer prior to your review hearings.
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Macinoi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Macinoi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Macinoi. The NMC will write to Ms Macinoi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Macinoi in writing.

That concludes this determination.