

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 18 January 2024**

Virtual Hearing

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| Name of Registrant: | Mohamad Kanu |
| NMC PIN | 07A0015C |
| Part(s) of the register: | Registered Nurse—Sub Part 1 Adult Nursing (Level 1) 09 January 2007 Mental Health (Level 1) 05 January 2007 |
| Relevant Location: | Braddan |
| Panel members: | Maureen Gunn (Chair, Registrant member) Tasneem Dhanji (Lay member) Nicola Bowes (Lay member) |
| Legal Assessor: | Graeme Dalglish |
| Hearings Coordinator: | John Kennedy |
| Nursing and Midwifery Council: | Represented by Amanda Bailey, Case Presenter |
| Mr Kanu: | Not present and unrepresented |
| Interim order to be reviewed: | Interim conditions of practice order (18 months) |
| Outcome of review: | Interim conditions of practice order confirmed |

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel next considered whether an interim conditions of practice order remains the appropriate and proportionate order in this case. The panel considered whether the current interim conditions of practice order would continue to provide the required level of public protection. The panel decided, that there having been no material change in the circumstances of the case, an interim conditions of practice order remains appropriate and proportionate in order to maintain public protection and meet the public interest. The panel was of the view that the public would remain sufficiently protected by the confirmation of the following interim conditions:

“For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit yourself to one single substantive employer. This may be an agency, however this agency placement must not be less than three (3) months.*
2. *You must not be the nurse in charge on any shift.*
3. *You must not be the sole registered nurse on duty.*
4. *You must be directly supervised by another registered nurse at all times when administering medication until you are deemed competent. Evidence of this successful assessment must be sent to the NMC within seven (7) days of completion.*

5. *You must meet with your line manager, supervisor or mentor every two (2) weeks to discuss your practice in relation to:*
 - a) *Record keeping*
 - b) *Medication administration*
 - c) *Incident reporting*

6. *You must send a report from your line manager, supervisor or mentor prior to any NMC hearing in relation to:*
 - a) *Record keeping*
 - b) *Medication administration*
 - c) *Incident reporting*

7. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

8. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

9. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*

- d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
 - e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity*
10. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
11. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Kanu's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Kanu or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Kanu's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Kanu. The NMC will write to Mr Kanu when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Kanu in writing.

That concludes this determination.