

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 23 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Blessing Onyinyechi Igwe
<b>NMC PIN</b>	22F0421O
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing June 2022
<b>Relevant Location:</b>	Norfolk
<b>Panel members:</b>	Gary Tanner (Chair, Lay member) Jane Hughes (Registrant member) David Brown (Lay member)
<b>Legal Assessor:</b>	Michael Bell
<b>Hearings Coordinator:</b>	Samiz Mustak
<b>Nursing and Midwifery Council:</b>	Represented by Naa-Adjeley Barnor, Case Presenter
<b>Ms Igwe:</b>	Not present or represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer. If you obtain employment through an agency, the placement must be for a minimum period of three months at one place of work.
2. You must be directly supervised whilst undertaking:
  - (a) The manual handling of patients; and
  - (b) Medication administration and management.

Until assessed as competent by another registered nurse.

3. You must ensure that you are supervised at any time you are working. With the exception of condition two above, your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
4. You must meet with your line manager, supervisor or mentor, every month to discuss the following:
  - a) Manual handling;
  - b) Adherence to care plans;
  - c) Medication administration and management; and
  - d) Record keeping.

5. A report must be sent to the NMC, before any review, from your line manager, supervisor or mentor addressing your progress in regard to:
  - a) Manual handling;
  - b) Adherence to care plans;
  - c) Medication administration and management; and
  - d) Record keeping.
  
6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Igwe's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Igwe or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Igwe's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Igwe. The NMC will write to Ms Igwe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Igwe in writing.

That concludes this determination.