

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Monday, 22 January 2024**

Virtual Hearing

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| Name of Registrant: | Jodie Ann Hayward |
| NMC PIN: | 12J1370E |
| Part(s) of the register: | Registered Nurse Mental Health RNMH (September 2013) |
| Type of case: | Health/Misconduct |
| Panel members: | Denford Chifamba (Chair, Registrant member) Claire Matthews (Registrant member) Melanie Swinnerton (Lay member) |
| Legal Assessor: | Michael Bell |
| Hearings Coordinator: | Christine Iraguha |
| Nursing and Midwifery Council: | Represented by David Claydon, Case Presenter |
| Miss Hayward: | Not present and unrepresented at the hearing |
| Consensual Panel Determination: | Accepted |
| Facts proved: | Charges 1, 2, 3 |
| Facts not proved: | None |
| Fitness to practise: | Impaired |
| Sanction: | Suspension order (12 months) |
| Interim order: | Interim suspension order (18 months) |

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.