

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 23 January 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Queendaline Nkechinyere Ekeowa
<b>NMC PIN</b>	20H1716E
<b>Part(s) of the register:</b>	Registered Nurse - Adult RNA October 2022
<b>Relevant Location:</b>	Essex
<b>Panel members:</b>	Liz Maxey (Chair, Registered member) Carole Panteli (Registrant member) Alison Fisher (Lay member)
<b>Legal Assessor:</b>	Douglas Hogg KC
<b>Hearings Coordinator:</b>	John Kennedy
<b>Nursing and Midwifery Council:</b>	Represented by Chengetai Mupara, Case Presenter
<b>Mrs Ekeowa:</b>	Present and represented by Carolina Bracken, instructed by Royal College of Nursing (RCN)
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the registered nurse in charge, or sole nurse on duty.
3. You must be directly supervised by another registered nurse when managing or administering medication, until assessed and deemed competent by another registered nurse. You must provide evidence of this to your NMC case officer within seven days of achieving competence.
4. You must meet with either your line manager, supervisor, or mentor on a two-weekly basis to discuss:
  - a) Medicines management and administration
  - b) Record Keeping
  - c) Handover and communication with colleagues
  - d) Identifying training needs and reflection on your learning.

5. You must provide a report from either your line manager, supervisor, or mentor to your NMC case officer commenting on your progress in respect of the above, this must be provided seven days prior to any hearing or review.
  
6. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months as the investigation is at an early stage.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.